

JANUARY

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FEBRUARY

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MARCH

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APRIL

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2025

**JANUARY**

- 1 JAN NEW YEAR'S DAY
- 7 JAN SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)  
SUBMIT - UIF DECLARATION
- 15 JAN REPORT ONLINE - EMPLOYMENT EQUITY (EEA2 AND EEA4)

**FEBRUARY**

- 7 FEB SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)  
SUBMIT - UIF DECLARATION
- 18 FEB PREPARE - 2024-2025 TAX YEAR-END
- 28 FEB 2024-2025 FINANCIAL YEAR-END

**MARCH**

- 1 MAR START OF 2025-2026 TAX YEAR
- 7 MAR SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)  
SUBMIT - UIF DECLARATION
- 21 MAR HUMAN RIGHTS DAY 31 MAR SUBMIT - COIDA (ROE) 2024-2025

**APRIL**

- 1 APR SUBMISSION - ANNUAL EMPLOYER RECONCILIATION DECLARATION (EMP501) 2024-2025 (EXPECTED START DATE)
- 7 APR SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)  
SUBMIT - UIF DECLARATION
- 18 APR GOOD FRIDAY
- 21 APR FAMILY DAY
- 27 APR FREEDOM DAY
- 28 APR FREEDOM DAY OBSERVED

MAY

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JUNE

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JULY

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AUGUST

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**MAY**

- 1 MAY WORKER'S DAY
- 7 MAY SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)  
SUBMIT - UIF DECLARATION
- 31 MAY SUBMIT - ANNUAL EMPLOYER RECONCILIATION (EMP501) 2024-2025)

**JUNE**

- 6 JUN SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)
- 16 JUN SUBMIT - UIF DECLARATION  
YOUTH DAY

**JULY**

- 7 JUN SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)  
SUBMIT - UIF DECLARATION

**AUGUST**

- 7 AUG SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)  
SUBMIT - UIF DECLARATION
- 9 AUG NATIONAL WOMEN'S DAY

2025

SEPTEMBER

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OCTOBER

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NOVEMBER

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DECEMBER

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**SEPTEMBER**

- 1 SEP SUBMISSION - INTERIM EMPLOYER RECONCILIATION DECLARATION (EMP501) 2025-2026 (EXPECTED START DATE)
- 5 SEP SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)
- 24 SEP SUBMIT - UIF DECLARATION
- 24 SEP HERITAGE DAY

**OCTOBER**

- 1 OCT MANUAL REPORT - EMPLOYMENT EQUITY (EEA2 AND EEA4)
- 7 OCT SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)
- 7 OCT SUBMIT - UIF DECLARATION
- 31 OCT SUBMIT - INTERIM EMPLOYER RECONCILIATION DECLARATION (EMP501) 2025-2026

**NOVEMBER**

- 7 NOV SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI) SUBMIT - UIF DECLARATION

**DECEMBER**

- 5 DEC SUBMIT AND PAY - EMP201 (PAYE, UIF, SDL, AND ETI)
- 5 DEC SUBMIT - UIF DECLARATION
- 16 DEC DAY OF RECONCILIATION
- 25 DEC CHRISTMAS DAY
- 26 DEC DAY OF GOODWILL

2025